

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0029120201** | File Number: **0000082840** | Submit Date: **09/30/2019** | Call Sign: **WCFB** | Facility ID: **10343** | City: **DAYTONA BEACH** | State: **FL**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Orlando - Cox Radio- Orlando 2019 Model EEO Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>COX RADIO, INC.</b> Doing Business As: COX RADIO, INC.	General Manager 4192 JOHN YOUNG PARKWAY ORLANDO, FL 32804 United States	+1 (407) 297-0945	Jason.Meder@coxinc.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christina H Burrow Legal Representative Cooley LLP	Christina H. Burrow 1299 Pennsylvania Avenue, NW, Suite 700 Washington, DC 20004 United States	+1 (202) 776-2687	cburrow@cooley.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
55454	WRDQ	ORLANDO	FL	No
48726	WDBO	ORLANDO	FL	No
23444	WMMO	ORLANDO	FL	No
72076	WFTV	ORLANDO	FL	No
1186	WPYO	MAITLAND	FL	No
10343	WCFB	DAYTONA BEACH	FL	No
23443	WDBO-FM	ORLANDO	FL	No
48716	WWKA	ORLANDO	FL	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jason Meder	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2019
Certified Title	Executive Vice President
Authorized Party Name	William J Hendrich

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">397-Orlando-2017-2018 Annual EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2017-2018 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Orlando-2018-2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018-2019 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Orlando Narrative Statement Regarding Outreach.pdf</a>	Applicant	Narrative Statement	Narrative Statement Regarding Outreach	Done with Virus Scan and/or Conversion