

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0032900946** | File Number: **0000101161** | Submit Date: **01/28/2020** | Call Sign: **KTOY** | Facility ID: **31348** | City: **TEXARKANA** | State: **AR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/28/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KTOY(FM), Texarkana, AR - Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
JO-AL BROADCASTING, INC. Doing Business As: JO-AL BROADCASTING, INC.	615 OLIVE STREET TEXARKANA, TX 75501 United States	+1 (903) 793-4671	richard@frontiermediausa.com	COR

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Jonathan Mark , Esq . Legal Representative Davis Wright Tremaine LLP	1919 Pennsylvania Ave., N. W. Suite 800 Washington, DC 20006-3401 United States	+1 (202) 973-4217	JonathanMark@dwt.com	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
31348	KTOY	TEXARKANA	AR	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional**

**Responsibility for Implementation**

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Richard Burns	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/28 /2020
Certified Title	President
Authorized Party Name	Richard Burns

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018 2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018 2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2019 2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019 2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Narrative Statement for EEO Form 396.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion