

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0024370280** | File Number: **0000073694** | Submit Date: **05/30/2019** | Call Sign: **WJKI** | Facility ID: **53485** | City: **SALISBURY** | State: **MD**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WJKI 2019 EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>THE VOICE RADIO, LLC</b>	17818 CAPE DR. LEWES, DE 19958 United States	+1 (302) 228-8942	kevin@thevoiceradionetwork.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John S Neely , Esq . counsel Miller and Neely, PC	Suite 203 3750 University Blvd., West Kensington, MD 20895 United States	+1 (301) 933-6304	johnsneely@yahoo.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
30858	WJKI-FM	BETHANY BEACH	DE	No
53993	WZEB	OCEAN VIEW	DE	No
25007	WJWL	GEORGETOWN	DE	No
53485	WJKI	SALISBURY	MD	No
16661	WKDB	LAUREL	DE	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kevin Andrade	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/30 /2019
Certified Title	Member
Authorized Party Name	Edwin Andrade

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WJKI 2018 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WJKI 2019 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WJKI EEO narrative.docx</a>	Applicant	Narrative Statement	EEO Narrative	Done with Virus Scan and/or Conversion