

(REFERENCE COPY - Not for submission)

Noncommercial Broadcast Stations Biennial Ownership Report (FCC Form 323-E)

File Number: **0000175589** Submit Date: **2021-12-01** FRN: **0007197809**

Purpose: Noncommercial Broadcast Stations Biennial Ownership Report Status: Received Status Date: 12/01/2021

Filing Status: Active

Section I - General Information

1. Respondent

FRN	Entity Name
0007197809	Alaska Public Media

Street Address	City (and Country if non U.S. address)	State ("NA" if non-U.S. address)	Zip Code	Phone	Email
3877 University Dr.	Anchorage	AK	99508	+1 (907) 550- 8400	eulman@alaskapublic. org

2. Contact Representative

Name	Organization	
Margaret Miller	Gray Miller Persh, LLP	

Street Address	City (and Country if non U.S. address)	State	Zip Code	Phone	Email
2233 Wisconsin Ave. NW Suite 226	Washington	DC	20007	+1 (202) 776- 2914	mmiller@graymillerpersh.

3. Application Filing Fee

Not Applicable

4. Control of Respondent

(a) Provide the following information about the Respondent:				
Relationship to stations/permits Licensee				
Is the Respondent's governing board (or other governing entity) directly or indirectly under the control of another entity?				

(b) Provide the following information about this report:			
Purpose	Biennial		
"As of" date	10/01/2021		
	When filing a biennial ownership report or validating and resubmitting a prior biennial ownership report, this date must be Oct. 1 of the year in which this report is filed.		

5. Licensee(s) and Station(s)

Respondent is filing this report to cover the following Licensee(s) and station(s):

Licensee/Permittee Name	FRN
Alaska Public Media	0007197809

Fac. ID No.	Call Sign	City	State	Service
804	KAKM	ANCHORAGE	AK	DTV
805	KSKA	ANCHORAGE	AK	FM

Section II – Biennial Ownership Information

1. 47 C.F.R. Section 73.3613 Documents

Licensee Respondents that hold authorizations for one or more full power television, AM, and/or FM stations should list all contracts and other instruments set forth in 47 C.F.R. Section 73.3613(a) through (c) for the facility or facilities listed on this report. If the agreement is a network affiliation agreement, check the appropriate box. Otherwise, select "Other." Non-Licensee Respondents should select "Not Applicable" in response to this question.

Document Information			
Description of contract or instrument	Alaska Public Media Bylaws		
Parties to contract or instrument	Alaska Public Media		
Date of execution	05/2012		
Date of expiration	No expiration date		
Agreement type (check all that apply)	Other Agreement Type: BYLAWS of the corporation		

Document Information			
Description of contract or instrument	Articles of Incorporation		
Parties to contract or instrument	State of Alaska		
Date of execution	10/2019		
Date of expiration	No expiration date		
Agreement type (check all that apply)	Other Agreement Type: Articles of Incorporation of Alaska Public Media (formerly Alaska Public Telecommunications, Inc.)		

Document Information				
Description of contract or instrument	PBS Agreement			
Parties to contract or instrument	Public Broadcasting Service			
Date of execution	07/2021			
Date of expiration	06/2022			
Agreement type (check all that apply)	Other Agreement Type: PBS Membership Agreement			

(a) Ownership Interests. This Question requires Respondents to enter detailed information about ownership interests by generating a series of subforms. Answer each question on each subform. The first subform listing should be for the Respondent itself. If the Respondent is not a natural person, also list each of the officers, members of the governing board (or other governing entity), stockholders, and any other persons or entities with a direct attributable interest in the Respondent pursuant to the standards set forth in 47 C.F.R. Section 73.3555. (A "direct" interest is one that is not held through any intervening companies or entities.) List each interest holder with a direct attributable interest in the Respondent separately.

Leave the percentage of total assets (Equity Debt Plus) field blank for an interest holder unless that interest holder has an attributable interest in the Respondent solely on the basis of the Commission's Equity Debt Plus attribution standard, 47 C.F.R. Section 73.3555, Note 2(i).

In the case of vertical or indirect ownership structures, list only those interests in the Respondent that also represent an attributable interest in the Licensee(s) for which the report is being submitted.

Entities that are part of an organizational structure that includes holding companies or other forms of indirect ownership must file separate ownership reports. In such a structure do not report, or file a separate report for, any interest holder that does not have an attributable interest in the Licensee(s) for which the report is being submitted.

Please see the Instructions for further detail concerning interests that must be reported in response to this question.

The Respondent must provide an FCC Registration Number for each interest holder reported in response to this question. Please see the Instructions for detailed information and guidance concerning this requirement.

Ownership Information				
FRN	0007197809			
Entity Name	Alaska Public Media	Alaska Public Media		
Address	PO Box			
	Street 1	3877 University Dr.		
	Street 2			
	City	Anchorage		
	State ("NA" if non-U.S. address)	AK		
	Zip/Postal Code	99508		
	Country (if non-U.S. address)	United States		
Listing Type	Respondent			
Positional Interests (check all that apply)	Respondent			
Tribal Nation or Tribal Entity	Interest holder is not a Tribal nation or Tribal entity			
Interest Percentages	Voting	0.0%		
(enter percentage values from 0.0 to 100.0)	Equity	0.0%		
	Total assets (Equity Debt 0.0% Plus)			
Does interest holder have that do not appear on this	an attributable interest in one o	or more broadcast stations	No	

Ownership Information		
FRN	9990121576	
Name	Michele Schuh	
Address	PO Box	

	Street 1	8200 Heavenly Cir.	
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99502	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	Chief Financial Officer and Executive Vice President, First National Bank Alaska		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	us	
Ethnicity, and Race Information (Natural	Gender	Female	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have a that do not appear on this	an attributable interest in one o	r more broadcast stations No	

Ownership Information			
FRN	9990121586	9990121586	
Name	Karen Wuestenfeld		
Address	РО Вох	2150	
	Street 1		
	Street 2		
	City	City Homer	
	State ("NA" if non-U.S. AK address)		
	Zip/Postal Code	99603-2150	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder	Other Interest Holder	
Positional Interests (check all that apply)	Officer, Other - Board ChairMember of Governing Board (or other governing entity)		

Principal Profession or Occupation	Retired		
By Whom Appointed or Elected	Board of Directors	Board of Directors	
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Female	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have a that do not appear on this	an attributable interest in one o report?	r more broadcast stations No	

Ownership Information	Ownership Information		
FRN	9990121602		
Name	Benjamin Brown		
Address	PO Box 20113		
	Street 1		
	Street 2		
	City	Juneau	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99802	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Officer, Other - Board SecretaryMember of Governing Board (or other governing entity)		
Principal Profession or Occupation	Attorney and Development Director		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship US		
Ethnicity, and Race Information (Natural	Gender	Male	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt		

	Plus)		
Does interest holder have ar that do not appear on this re	n attributable interest in one or eport?	more broadcast stations	No

Ownership Information			
FRN	9990121607	9990121607	
Name	Amy Rhyneer	Amy Rhyneer	
Address	PO Box		
	Street 1	14439 Fire Lake Dr.	
	Street 2		
	City	Eagle River	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99577	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Writer		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Female	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	Race White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have that do not appear on this	an attributable interest in one c	or more broadcast stations No	

Ownership Information		
FRN	9990121611	
Name	Patricia Jelly Benz	
Address	PO Box Street 1 9767 Atelier Drive	
	Street 2	
	City	Anchorage

	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99507	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Officer, Other - Board Treasu	rerMember of Governing Board (or other governing entity)	
Principal Profession or Occupation	Business Consultant	Business Consultant	
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural Persons Only)	Gender	Female	
	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have that do not appear on this	an attributable interest in one o	r more broadcast stations No	

Ownership Information	Ownership Information		
FRN	9990121628	9990121628	
Name	Bill Popp		
Address	PO Box		
	Street 1	4841 Ridgetop Circle	
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)		
	Zip/Postal Code 99501		
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	President and CEO, Anchorage Economic Development Corp.		
By Whom Appointed or Elected	Board of Directors		

Citizenship, Gender, Ethnicity, and Race Information (Natural Persons Only)	Citizenship	US
	Gender	Male
	Ethnicity	Not Hispanic or Latino
	Race	White
Interest Percentages (enter percentage values from 0.0 to 100.0)	Voting	5.9%
	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have that do not appear on this	an attributable interest in one o	or more broadcast stations No

Ownership Information			
FRN	9990122239		
Name	Ed Ulman	Ed Ulman	
Address	PO Box		
	Street 1	1621 George Bell Circle	
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99515	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Officer, Other - CEO/GM		
Principal Profession or Occupation	Public Broadcasting		
By Whom Appointed or Elected	Board of Directors	Board of Directors	
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Male	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	0.0%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have a	an attributable interest in one o	r more broadcast stations No	

FRN	9990139074	
Name	Beth Rose	
Address	PO Box	
	Street 1	440 Oceanview Drive
	Street 2	
	City	Anchorage
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99515
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Officer, Other - Board Vice ChairMember of Governing Board (or other governing entity)	
Principal Profession or Occupation	Nonprofit Manager	
By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender,	Citizenship	US
Ethnicity, and Race Information (Natural	Gender	Female
Persons Only)	Ethnicity	Not Hispanic or Latino
	Race	White
Interest Percentages	Voting	5.9%
(enter percentage values from 0.0 to 100.0)	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have that do not appear on this	an attributable interest in one o	r more broadcast stations No

Ownership Information		
FRN	9990139075	
Name	Tom Abbott	
Address	PO Box 1617	
	Street 1	
	Street 2	
	City	Petersburg
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99833
	Country (if non-U.S. address)	United States

Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Broadcaster		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender, Ethnicity, and Race Information (Natural	Citizenship	US	
	Gender	Male	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have that do not appear on this	Does interest holder have an attributable interest in one or more broadcast stations No that do not appear on this report?		

Ownership Information		
FRN	9990139079	
Name	Deborah O'Leary	
Address	РО Вох	
	Street 1	2456 Resolution Dr.
	Street 2	
	City	Anchorage
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99517-1235
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	Business Owner	
By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender,	Citizenship	US
Ethnicity, and Race Information (Natural	Gender	Female
Persons Only)	Ethnicity	Not Hispanic or Latino
	Race	White

Interest Percentages (enter percentage values from 0.0 to 100.0)	Voting	5.9%	
	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have an attributable interest in one or more broadcast stations that do not appear on this report?		No	

Ownership Information		
FRN	9990147211	
Name	Gabriel Kompkoff	
Address	РО Вох	
	Street 1	16302 Headlands Circle
	Street 2	
	City	Anchorage
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99516
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	Investment and Strategic Advisor, Company Executive	
By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender,	Citizenship	US
Ethnicity, and Race Information (Natural	Gender	Male
Persons Only)	Ethnicity	Not Hispanic or Latino
	Race	American Indian or Alaska Native
Interest Percentages	Voting	5.9%
(enter percentage values from 0.0 to 100.0)	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have a	an attributable interest in one o	r more broadcast stations No

Ownership Information		
FRN	9990147213	
Name	Joy Huntington	
Address	PO Box 74194 Street 1	

	Street 2	
	City	Fairbanks
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99707-4194
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	President, Uqaqti Consulting	
By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender,	Citizenship	us
Ethnicity, and Race Information (Natural	Gender	Female
Persons Only)	Ethnicity	Not Hispanic or Latino
	Race	American Indian or Alaska Native
Interest Percentages	Voting	5.9%
(enter percentage values from 0.0 to 100.0)	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have that do not appear on this	an attributable interest in one o report?	r more broadcast stations No

Ownership Information		
FRN	9990147214	
Name	Ken Miller	
Address	PO Box	
	Street 1	2501 Laird Circle
	Street 2	
	City Anchorage	
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99516
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	Fundraising Consultant	

By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender, Ethnicity, and Race Information (Natural Persons Only)	Citizenship	US
	Gender	Male
	Ethnicity	Not Hispanic or Latino
	Race	Black or African American
Interest Percentages (enter percentage values from 0.0 to 100.0)	Voting	5.9%
	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have an attributable interest in one or more broadcast stations No that do not appear on this report?		r more broadcast stations No

Ownership Information		
FRN	9990147215	
Name	Paola Banchero	
Address	PO Box	
	Street 1	2441 Glenwood Street
	Street 2	
	City	Anchorage
	State ("NA" if non-U.S. address)	AK
	Zip/Postal Code	99508
	Country (if non-U.S. address)	United States
Listing Type	Other Interest Holder	
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)	
Principal Profession or Occupation	Professor, University of Alaska	
By Whom Appointed or Elected	Board of Directors	
Citizenship, Gender,	Citizenship	US
Ethnicity, and Race Information (Natural	Gender	Female
Persons Only)	Ethnicity	Hispanic or Latino
	Race	White
Interest Percentages	Voting	5.9%
(enter percentage values from 0.0 to 100.0)	Equity	0.0%
	Total assets (Equity Debt Plus)	
Does interest holder have a	n attributable interest in one or	more broadcast stations No

Ownership Information			
FRN	9990147216		
Name	Sonya Hunte		
Address	РО Вох		
	Street 1	2160 East 56th Ave. #A109	
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99507	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Public Education Administrator		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Female	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	Black or African American	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
	Does interest holder have an attributable interest in one or more broadcast stations that do not appear on this report?		

Ownership Information		
FRN	9990147217	
Name	Heidi Hansen	
Address	РО Вох	
	Street 1	1220 H Street
	Street 2	
	City	Anchorage
	State ("NA" if non-U.S. address)	AK

	Zip/Postal Code	99501	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Finance		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender, Ethnicity, and Race Information (Natural Persons Only)	Citizenship	us	
	Gender	Female	
	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have a that do not appear on this i	an attributable interest in one oreport?	r more broadcast stations	No

Ownership Information			
FRN	9990147219	9990147219	
Name	Kristen Lindsey	Kristen Lindsey	
Address	PO Box		
	Street 1	4137 Westwood Dr.	
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99517	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Marketing and Advertising Consultant		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Female	

Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	White	
Interest Percentages (enter percentage values from 0.0 to 100.0)	Voting	5.9%	
	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have an attributable interest in one or more broadcast stations that do not appear on this report?		No	

Ownership Information			
FRN	9990147225	9990147225	
Name	Kimberly Rufen-Blanchette	Kimberly Rufen-Blanchette	
Address	PO Box	110337	
	Street 1		
	Street 2		
	City	Anchorage	
	State ("NA" if non-U.S. address)	AK	
	Zip/Postal Code	99511-0337	
	Country (if non-U.S. address)	United States	
Listing Type	Other Interest Holder		
Positional Interests (check all that apply)	Member of Governing Board (or other governing entity)		
Principal Profession or Occupation	Director, Sultana, The Foraker Group		
By Whom Appointed or Elected	Board of Directors		
Citizenship, Gender,	Citizenship	US	
Ethnicity, and Race Information (Natural	Gender	Female	
Persons Only)	Ethnicity	Not Hispanic or Latino	
	Race	Black or African American	
Interest Percentages	Voting	5.9%	
(enter percentage values from 0.0 to 100.0)	Equity	0.0%	
	Total assets (Equity Debt Plus)		
Does interest holder have a that do not appear on this	an attributable interest in one oreport?	r more broadcast stations No	

Yes

(b) Respondent certifies that any interests, including equity, financial, or voting

interests, not reported in this filing are non-attributable.

If "No," submit as an exhibit an explanation.

(c) Is Respondent seeking an attribution exemption for any officer or director with duties wholly unrelated to the Licensee(s)?	No
If "Yes," complete the information in the required fields and submit an Exhibit fully describing	
that individual's duties and responsibilities, and explaining why that individual should not be	

3. Organizational Chart (Licensees Only)

Attach a flowchart or similar document showing the Licensee's vertical ownership structure including the Licensee and all entities that have attributable interests in the Licensee. Licensees with a single parent entity may provide a brief explanatory textual Exhibit in lieu of a flowchart or similar document. Licensees without parent entities should so indicate in a textual Exhibit.

Non-Licensee Respondents should select "N/A" in response to this question.

Respondent is the direct licensee of the Stations. There is no parent entity.

Section III - Certification

Certification

Section	Question	Response
Authorized Party to Sign	WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND /OR REVOCATION OF ANY STATION LICENSEOR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).	
Certification	I certify that I have examined this report and that to the best of my knowledge and belief, all statements in this report are true, correct and complete.	Official Title: Chief Technology Officer Exact Legal Title or Name of Respondent: Alaska Public Media Name: Paul Jewusiak Phone: 9075508407