

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0010172351** | File Number: **0000159671** | Submit Date: **09/20/2021** | Call Sign: **KDCB** | Facility ID: **176687** | City: **COOS BAY** | State: **OR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/20/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
theDove Media, Inc.	2070 Milligan Way Medford, OR 97504 United States	+1 (541) 776-5368	patkinson@thedove.us	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Howard Liberman Wilkinson Barker Knauer, LLP	1800 M Street NW Suite 800N Washington, DC 20036 United States	+1 (202) 383-3373	hliberman@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
129254	KDOV-LD	MEDFORD	OR	No
173276	KDPO	PORT ORFORD	OR	No
172931	KDOB	BROOKINGS	OR	No
125327	KDSO-LD	MEDFORD	OR	No
17460	KDOV	MEDFORD	OR	No
176687	KDCB	COOS BAY	OR	No
190435	KICE	TERREBONNE	OR	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Perry Atkinson	President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/20 /2021
Certified Title	President
Authorized Party Name	Perry Atkinson

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">theDove 2019-2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	theDove 2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">theDove 2020-2021 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	theDove 2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">theDove EEO Narrative Statement.docx</a>	Applicant	Narrative Statement	theDove EEO Narrative Statement	Done with Virus Scan and /or Conversion