

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0022840409** | File Number: **0000161260** | Submit Date: **09/30/2021** | Call Sign: **KIXI** | Facility ID: **4629** | City:  
**MERCER ISLAND/SEATTL** | State: **WA**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

| Section                        | Question   | Response                |
|--------------------------------|--|-------------------------|
| <b>Application Description</b> | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | With 10/1/2021 Renewals |
| <b>Attachments</b>             | Are attachments (other than associated schedules) being filed with this application?   | No                      |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant                           | Address  | Phone             | Email               | Applicant Type |
|-------------------------------------|--|-------------------|---------------------|----------------|
| <b>Seattle FCC License Sub, LLC</b> | 3415 University Avenue,<br>West<br>St. Paul, MN 55114<br>United States | +1 (651) 642-4334 | RVandewiele@hbi.com | LLC            |

## Contact Representatives

| Contact Name   | Address   | Phone             | Email              | Contact Type         |
|--|---|-------------------|--------------------|----------------------|
| Kenneth E. Satten<br>Wilkinson Barker Knauer,<br>LLP | 1800 M Street, NW<br>Suite 800N<br>Washington, DC<br>20036<br>United States | +1 (202) 783-4141 | ksatten@wbklaw.com | Legal Representative |

## Common Stations

| Facility Identifier | Call Sign | City                 | State | Time Brokerage Agreement |
|---------------------|-----------|----------------------|-------|--------------------------|
| 4630                | KQMV      | BELLEVUE             | WA    | No                       |
| 4629                | KIXI      | MERCER ISLAND/SEATTL | WA    | No                       |
| 57834               | KKNW      | SEATTLE              | WA    | No                       |
| 53870               | KRWM      | BREMERTON            | WA    | No                       |
| 57843               | KNUC      | SEATTLE              | WA    | No                       |

## Program Report Questions

| Section                          | Question  | Response |
|----------------------------------|---|----------|
| <b>Discrimination Complaints</b> | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes      |

|                            |  |    |
|----------------------------|--|----|
| <b>Full-time Employees</b> | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |
|----------------------------|--|----|

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name           | Title                             |
|----------------|-----------------------------------|
| Wheeler Morris | Vice President and Market Manager |

**Certification**

| Question  | Response                           |
|---|------------------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay |                                    |
| Certified Date  | 09/30/2021                         |
| Certified Title   | Vice President and General Counsel |
| Authorized Party Name   | Ryan Vandewiele                    |

**Attachments**

| File Name  | Uploaded By | Attachment Type           | Description                      | Upload Status                           |
|--|-------------|---------------------------|----------------------------------|---|
| <a href="#">2019-2020 EEO Public File Report - Hubbard Seattle.pdf</a> | Applicant   | EEO Public File Report    | 2019-2020 EEO Public File Report | Done with Virus Scan and /or Conversion |
| <a href="#">2020-2021 EEO Public File Report - Hubbard Seattle.pdf</a> | Applicant   | EEO Public File Report    | 2020-2021 EEO Public File Report | Done with Virus Scan and /or Conversion |
| <a href="#">EEO Matter for Hubbard Seattle.pdf</a>                     | Applicant   | Discrimination Complaints | EEO Matter                       | Done with Virus Scan and /or Conversion |
| <a href="#">Exhibit for 396 for Hubbard Seattle- EEO Outreach.pdf</a>  | Applicant   | Narrative Statement       | EEO Outreach                     | Done with Virus Scan and /or Conversion |