

Federal

(REFERENCE COPY - Not for submission) Communications Commission Broadcast Equal Employment Opportunity **Program Report** FRN: 0002487056 File Number: 0000160294 Submit Date: 09/24/2021 Call Sign: KOZK Facility ID: 51102 City: SPRINGFIELD State: MO Service: Full Service Television Purpose: EEO Report Status: Received Status Date: 09/24/2021 Filing Status: Active

General Information	Section	Question	Response
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Name, Type and Contact Information

Licensee Information

Applicant	Address	Phone	Email	Applicant Type
BOARD OF GOVERNORS OF MISSOURI STATE UNIVERSITY	Rachel Knight 901 S. NATIONAL AVE. SPRINGFIELD, MO 65897 United States	+1 (417) 836-3500	RachelKnight@MissouriState. edu	GOE

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Barry S. Persh Gray Miller Persh LLP	2233 Wisconsin Avenue, NW Suite 226 Washington, DC 20007 United States	+1 (202) 776- 2458	bpersh@graymillerpersh. com	Legal Representative

Common Stations	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
	4210	KSMU	SPRINGFIELD	МО	No
	51102	KOZK	SPRINGFIELD	МО	No

Program Report Questions	Section	Question	Response
	Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
	Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Responsibility for Implementation

	Name	Title	
	Rachel Knight	General Manager	
Certification	Question		Response
	The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay		
	Certified Date		09/24/2021
	Certified Title		Vice President for Research and Economic Development and International Programs
	Authorized Party Name		James P. Baker

Attachments	File Name	Uploaded By	Attachment Type	Description	Upload Status
	KOZK-KSMU EEO Public File Report 2019-2020.pdf	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and /or Conversion
	KOZK-KSMU EEO Public File Report 2020-2021.pdf	Applicant	EEO Public File Report	EEO Public File Report 2020-2021	Done with Virus Scan and /or Conversion
	KSMU KOZK EEO Narrative	Applicant	Narrative	Narrative Statement	Done with Virus Scan and

Statement

/or Conversion

Statement.pdf