

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0034767822** | File Number: **0000155646** | Submit Date: **08/02/2021** | Call Sign: **KCBS** | Facility ID: **9637** | City: **SAN FRANCISCO** | State: **CA**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **08/02/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Audacy San Francisco EEO Program Report (Aug 2021)
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Audacy License, LLC	2400 MARKET STREET 4TH FLOOR PHILADELPHIA, PA 19103 United States	+1 (610) 660-5610	Andrew.Sutor@audacy.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Laura Berman Vice President, Legal Audacy, Inc.	2400 MARKET STREET 4TH FLOOR PHILADELPHIA, PA 19103 United States	+1 (484) 270-6312	Laura.Berman@audacy.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
18510	KITS	SAN FRANCISCO	CA	No
20897	KFRC-FM	SAN FRANCISCO	CA	No
9637	KCBS	SAN FRANCISCO	CA	No
65486	KRBQ	SAN FRANCISCO	CA	No
25446	KGMZ-FM	SAN FRANCISCO	CA	No
25458	KGMZ	SAN FRANCISCO	CA	No
9624	KLLC	SAN FRANCISCO	CA	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Stacey Kauffman	Regional Vice President / Market Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/02 /2021
Certified Title	Executive Vice President
Authorized Party Name	Andrew P. Sutor , IV .

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">San Francisco 2019-2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">San Francisco 2020-2021 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">San Francisco EEO Program Report Exhibit.pdf</a>	Applicant	All Purpose		Done with Virus Scan and/or Conversion