

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

| FRN: 000154     | <b>5607</b> Fi | ile Number: 0000153547 | Submit Date: 07/21/ | 2021 Call Sign: KFRS    | Facility ID: 86669    | City: |
|-----------------|----------------|------------------------|---------------------|-------------------------|-----------------------|-------|
| SOLEDAD         | State: CA      |                        |                     |                         |                       |       |
| Service: Full F | ower FM        | Purpose: EEO Report    | Status: Received    | Status Date: 07/21/2021 | Filing Status: Active |       |

| General<br>Information | Section                 | Question   | Response  |
|------------------------|-------------------------|--|---|
|                        | Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | KFRS Soledad, CA -<br>Schedule 396 EEO Program<br>Report (2021) |
|                        | Attachments             | Are attachments (other than associated schedules) being filed with this application?   | No  |

## Licensee Information

| Applicant                | Address   | Phone                 | Email                          | Applicant<br>Type |
|--------------------------|---|-----------------------|--------------------------------|-------------------|
| FAMILY STATIONS,<br>INC. | JENNIFER D.<br>BURKHISER<br>112 NORTH ELM<br>STREET<br>SHENANDOAH, IA<br>51601<br>United States | +1 (712) 246-<br>5151 | JBURKHISER@FAMILYRADIO.<br>ORG | COR               |

| Contact         | Contact Name  | Address  | Phone                | Email                    | Contact Type            |
|-----------------|---|--|----------------------|--------------------------|-------------------------|
| Representatives | MATTHEW H. MCCORMICK<br>ESQ.<br>FLETCHER, HEALD AND<br>HILDRETH, P.L.C. | MATTHEW H.<br>MCCORMICK, ESQ.<br>1300 NORTH 17TH<br>STREET, SUITE 1100<br>ARLINGTON, VA 22209<br>United States | +1 (703)<br>812-0438 | MCCORMICK@FHHLAW.<br>COM | Legal<br>Representative |

| Common   | Facility Identifier | Call Sign | City    | State | Time Brokerage Agreement |
|----------|---------------------|-----------|---------|-------|--------------------------|
| Stations | 86669               | KFRS      | SOLEDAD | CA    | No                       |

| Program Report<br>Questions | Section                   | Question  | Response |
|-----------------------------|---------------------------|---|----------|
|                             | Discrimination Complaints | Have any pending or resolved complaints been filed during<br>this license term before any body having competent<br>jurisdiction under federal, state, territorial or local law,<br>alleging unlawful discrimination in the employment practices<br>of the station(s)? | No       |
|                             | Full-time Employees       | Does your station employment unit employ fewer than five<br>full-time employees? Consider as "full-time" employees all<br>those permanently working 30 or more hours a week?  | Yes      |

| Certification | Question   | Response        |
|---------------|--|-----------------|
|               | The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                 |
|               | Certified Date   | 07/21/2021      |
|               | Certified Title  | PRESIDENT       |
|               | Authorized Party Name  | THOMAS<br>EVANS |

## Attachments

No Attachments.