



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0013522008** | File Number: **0000148600** | Submit Date: **06/01/2021** | Call Sign: **WJBK** | Facility ID: **73123** | City: **DETROIT** | State: **MI**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NEW WORLD COMMUNICATIONS OF DETROIT, INC.	Ann West Bobeck 101 Constitution Avenue, NW Suite 200 West WASHINGTON, DC 20001 United States	+1 (202) 824-6503	ann.bobek@fox.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Ann West Bobeck VP, FCC Legal and Business Affairs Fox Corporation	101 Constitution Avenue, NW Suite 200 West Washington, DC 20001 United States	+1 (202) 824-6503	ann.bobek@fox.com	Legal Representative
Joseph M. Di Scipio SVP, Legal and Business Affairs and Assistant General Counsel Fox Corporation	101 Constitution Avenue, NW Suite 200 West Washington, DC 20001 United States	+1 (202) 824-6522	joe.discipio@fox.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
73123	WJBK	DETROIT	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Cynthia Y. Smith	Director of Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2021
Certified Title	VP, FCC Legal and Business Affairs
Authorized Party Name	Ann West Bobeck

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
WJBK Additional Outreach Narrative.pdf	Applicant	Narrative Statement	WJBK Additional Outreach Narrative	Done with Virus Scan and/or Conversion
wjbk fcc-eeo-report-2020-final-20200528-162713537-pdf.pdf	Applicant	EEO Public File Report	WJBK EEO Public File Report 2020	Done with Virus Scan and/or Conversion
wjbk-fcc-eeo-report-2021-final-20210519-182317172-pdf.pdf	Applicant	EEO Public File Report	WJBK EEO Public File Report 2021	Done with Virus Scan and/or Conversion
WJBK Form 396 Exhibit.pdf	Applicant	Discrimination Complaints	WJBK Form 396 Exhibit	Done with Virus Scan and/or Conversion