

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0022840441** | File Number: **0000147883** | Submit Date: **05/28/2021** | Call Sign: **KAZG** | Facility ID: **11272** | City:  
**SCOTTSDALE** | State: **AZ**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	With Renewals for Phoenix Stations
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Phoenix FCC License Sub, LLC	3415 University Avenue, West St. Paul, MN 55114 United States	+1 (651) 642-4334	RVandewiele@hbi.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kenneth E. Satten WILKINSON BARKER KNAUER, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	ksatten@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
41299	KDKB	MESA	AZ	No
65166	KUPD	TEMPE	AZ	No
11272	KAZG	SCOTTSDALE	AZ	No
11282	KSLX-FM	SCOTTSDALE	AZ	No
65165	KDUS	TEMPE	AZ	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Trip Reeb	Vice President and Market Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28/2021
Certified Title	Vice President and General Counsel
Authorized Party Name	Ryan Vandewiele

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2019-2020 EEO LPF Hubbard Phoenix.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">2020-2021 EEO LPF for Hubbard Phoenix.pdf</a>	Applicant	EEO Public File Report	2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Exhibit for 396 for Hubbard Phoenix-EEO Outreach.pdf</a>	Applicant	Narrative Statement	EEO Outreach	Done with Virus Scan and /or Conversion