

## Broadcast Equal Employment Opportunity Program Report

| FRN: 0025670134       | File Number | : 0000142541 Su  | bmit Date: 04/01/2021 | Call Sign: WFFT-TV     | Facility ID: 25040 |
|-----------------------|-------------|------------------|-----------------------|------------------------|--------------------|
| City: FORT WAYNE      | State: IN   |                  |                       |                        |                    |
| Service: Full Service | Television  | Purpose: EEO Rep | ort Status: Received  | Status Date: 04/01/202 | 21 Filing Status:  |
| Active                |             |                  |                       |                        |                    |

| General                    | Section                     | Question |   |  |                  | Res             | Response              |         |              |                   |
|----------------------------|-----------------------------|----------|---|--|------------------|-----------------|-----------------------|---------|--------------|-------------------|
| Information                | Attachments                 |          | Are attachments (other than associated schedules) being filed with this application?  |  |                  |                 | No                    | Νο      |              |                   |
| Licensee                   | Licensee Name, T            | ype and  | Contact   | Inform   | ation            |                 |                       |         |              |                   |
| Information                | Applicant                   |          |   | Addres   | S                | Phone           |                       | Email   |              | Applicant<br>Type |
|                            | FT. WAYNE TV LICENSE COMPAN |          | MPANY,  | , 3282 NORTHSIDE<br>PARKWAY<br>SUITE 275<br>ATLANTA, GA 30327<br>United States |                  | +1 (470<br>1944 | +1 (470) 355-<br>1944 |         | t@wiley.     | LLC               |
| Contact<br>Representatives | Contact Name Address        |          |   | Phone  |                  | Ema             | Email                 |         | Contact Type |                   |
|                            | FCC Counsel                 |          | treet, N.W.<br>on , DC 20<br>ates   |  | +1 (202) 719-423 | 9 jburg         | gett@wiley            | .law    | Legal Re     | presentative      |
| 0                          | Facility Identifier         | Cal      | ll Sign   | City   | ,                | State           | Time Br               | okerade | Agreeme      | of                |
| Common<br>Stations         | 25040                       |          | FFT-TV  | -  | RT WAYNE         | IN              | No                    | UKEIAYE | Agreeme      |                   |
|                            |                             |          |   |  |                  |                 |                       |         |              |                   |
| Program Report             | Section                     |          | Question  | 1  |                  |                 |                       | Res     | ponse        |                   |
| Questions                  | tł<br>ju<br>a               |          | Have any pending or resolved complaints been filed during<br>this license term before any body having competent<br>jurisdiction under federal, state, territorial or local law,<br>alleging unlawful discrimination in the employment practices<br>of the station(s)? |  |                  |                 |                       | Yes     |              |                   |
|                            | Full-time Employees         |          | Does your station employment unit employ fewer than five<br>full-time employees? Consider as "full-time" employees all<br>those permanently working 30 or more hours a week?  |  |                  |                 | No                    | No      |              |                   |
|                            |                             |          |   |  |                  |                 |                       |         |              |                   |

## Responsibility for Implementation

Additional Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name           | Title                              |
|----------------|------------------------------------|
| Bill Ritchhart | Vice President and General Manager |

| Question   | Response   |
|--|--|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |  |
| Certified Date   | 04/01/2021   |
| Certified Title  | Vice<br>President,<br>Allen Media<br>Broadcasting<br>LLC |
| Authorized Party Name  | Mark P.<br>DeVitre                                       |

## Attachments

Certification

| File Name   | Uploaded<br>By | Attachment Type              | Description | Upload Status                          |
|---|----------------|------------------------------|-------------|--|
| <u>Allen - WFFT 2019-2020 EEO Public File Report.</u><br>pdf          | Applicant      | EEO Public File<br>Report    |             | Done with Virus Scan and/or Conversion |
| Allen - WFFT 2020-2021 EEO Public File Report.<br>pdf                 | Applicant      | EEO Public File<br>Report    |             | Done with Virus Scan and/or Conversion |
| Allen - WFFT EEO Narrative Statement for 2021<br>License Renewal.pdf  | Applicant      | Narrative<br>Statement       |             | Done with Virus Scan and/or Conversion |
| Allen - WFFT-TV Discrimination Complaint Exhibit for 2021 Renewal.pdf | Applicant      | Discrimination<br>Complaints |             | Done with Virus Scan and/or Conversion |