

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0009961889** | File Number: **0000129049** | Submit Date: **12/01/2020** | Call Sign: **WIAT** | Facility ID: **5360** | City: **BIRMINGHAM** | State: **AL**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NEXSTAR INC.	Elizabeth Ryder 545 E. John Carpenter Freeway Suite 700 Irving, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth Ryder General Counsel Nexstar Inc.	Elizabeth Ryder 545 E. John Carpenter Freeway Suite 700 Irving, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
5360	WIAT	BIRMINGHAM	AL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
William Cromwell	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01/2020
Certified Title	General Counsel
Authorized Party Name	Elizabeth Ryder

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
WIAT 2018 - 2019 EEO Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
WIAT 2019 - 2020 EEO Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
WIAT Complaint Status.pdf	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
WIAT License Renewal EEO Narrative.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion