

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0015452238** | File Number: **0000133228** | Submit Date: **01/27/2021** | Call Sign: **KBEZ** | Facility ID: **55707** | City: **TULSA** | State: **OK**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/27/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Griffin Radio Stations EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
GRIFFIN LICENSING, L.L.C.	7401 N. KELLEY AVENUE OKLAHOMA CITY, OK 73111 United States	+1 (405) 843-6641	trevor.wiseman@griffin.news	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David A. O'Connor Wilkinson Barker Knauer, LLP	David A. O'Connor 1800 M Street, N.W. Suite 800N Washington, DC 20036 United States	+1 (202) 383-3429	doconnor@wbklaw.com	Legal Representative
Trevor Wiseman Vice President of Technology Griffin Licensing, L.L.C.	Trevor Wiseman 7401 N. Kelley Avenue Oklahoma City, OK 73111 United States	+1 (405) 841-9106	trevor.wiseman@griffin.news	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
68330	KVOO-FM	TULSA	OK	No
68331	KXBL	HENRYETTA	OK	No
55707	KBEZ	TULSA	OK	No
68329	KFAQ	TULSA	OK	No
55704	KHTT	MUSKOGEE	OK	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kathy Haney	Vice President, Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/27 /2021
Certified Title	CEO and Manager
Authorized Party Name	David F. Griffin

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2020 EEO report.pdf	Applicant	EEO Public File Report	2020 EEO report	Done with Virus Scan and /or Conversion
griffin-2019-eeo-public-file-report-pdf-20200129-141202087-pdf.pdf	Applicant	EEO Public File Report	2018-2019 EEO report	Done with Virus Scan and /or Conversion
Griffin radio EEO Narrative Statement.pdf	Applicant	Narrative Statement	EEO narrative statement	Done with Virus Scan and /or Conversion