

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002711885** | File Number: **0000128455** | Submit Date: **11/30/2020** | Call Sign: **KCLH** | Facility ID: **63807** | City: **CALEDONIA** | State: **MN**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for License Renewal (all unit stations)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Family Radio, Inc.</b>	201 State Street La Crosse, WI 54601 United States	+1 (608) 782-1230	fcc@mwflax.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David D. Oxenford Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	doxenford@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
63807	KCLH	CALEDONIA	MN	No
36208	WRQT	LA CROSSE	WI	No
36207	WKTY	LA CROSSE	WI	No
63804	KQYB	SPRING GROVE	MN	No
20665	WIZM-FM	LA CROSSE	WI	No
20667	WIZM	LA CROSSE	WI	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kristy Nix	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30/2020
Certified Title	President
Authorized Party Name	Richard Trautschold

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018-2019-annual-report-20190731-161929743.pdf</a>	Applicant	EEO Public File Report	2019 EEO	Done with Virus Scan and/or Conversion
<a href="#">2019-2020-annual-report-20200803-153701407-pdf.pdf</a>	Applicant	EEO Public File Report	2020 EEO	Done with Virus Scan and/or Conversion
<a href="#">Family Radio EEO Narrative Statement.docx</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion