

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0015143985** | File Number: **0000126707** | Submit Date: **11/20/2020** | Call Sign: **KZOQ-FM** | Facility ID: **32385**  
 City: **MISSOULA** | State: **MT**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/20/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	CCR Missoula EEO Form
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CCR-MISSOULA IV, LLC</b>	7400 E. ORCHARD ROAD SUITE 2800N GREENWOOD VILLAGE, CO 80111 United States	+1 (303) 468-6500	tcronen@cherrycreekmedia.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
HOWARD LIBERMAN WILKINSON BARKER KNAUER LLP	1800 M STREET, N. W. SUITE 800N WASHINGTON, DC 20036 United States	+1 (202) 383-3373	HLIBERMAN@WBKLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
32385	KZOQ-FM	MISSOULA	MT	No
63874	KGGL	MISSOULA	MT	No
76981	KHKM	HAMILTON	MT	No
63879	KGRZ	MISSOULA	MT	No
32389	KYLT	MISSOULA	MT	No
89040	KXDR	PINESDALE	MT	No

## Program Report Questions

Section	Question	Response
---------	----------	----------

<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gary Brown	Market General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/20 /2020
Certified Title	President
Authorized Party Name	Jonathan Brewster

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">CCR Missoula EEO Narrative Statement for Renewals.docx</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">eeo-public-file-report-12-1-2018-11-30-2019-20191122-233827920.pdf</a>	Applicant	EEO Public File Report	2019 Report	Done with Virus Scan and /or Conversion
<a href="#">Missoula-EEO-Public-File-Report-2020.pdf</a>	Applicant	EEO Public File Report	2020 Report	Done with Virus Scan and /or Conversion