

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002532471** | File Number: **0000122611** | Submit Date: **09/28/2020** | Call Sign: **KATI** | Facility ID: **67379** | City: **CALIFORNIA** | State: **MO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/28/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ZIMMER RADIO OF MID-MISSOURI, INC Doing Business As: ZIMMER RADIO OF MID-MISSOURI, INC	P.O. BOX 782 CAPE GIRARDEAU, MO 63702 United States	+1 (573) 335-4856	johnz@zrgmail.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DONALD A. LYNCH TECHNICAL CONSULATANT HORIZON BROADCAST SOLUTIONS, LLC	111 SAM HOUSTON DRIVE KERRVILLE, TX 78028 United States	+1 (830) 896-5488	donaldlynch@windstream.net	Technical Representative
KATHLEEN VICTORY , ESQ. . FCC COUNSEL FLETCHER, HEALD & HILDRETH, P.L.C.	1300 N. 17TH STREET SUITE 1100 ARLINGTON, VA 22209 United States	+1 (703) 812-0473	VICTORY@FHHLAW.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
34409	KFAL	FULTON	MO	No
5227	KSSZ	FAYETTE	MO	No
9929	KTXY	JEFFERSON CITY	MO	No
34408	KTGR-FM	FULTON	MO	No
67379	KATI	CALIFORNIA	MO	No
6014	KCLR-FM	BOONVILLE	MO	No
74584	KTGR	COLUMBIA	MO	No

74583	KCMQ	COLUMBIA	MO	No
9927	KWOS	JEFFERSON CITY	MO	No
165951	KZWV	ELDON	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
REBECCA JAMES	BUSINESS MANAGER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/28 /2020
Certified Title	President
Authorized Party Name	John P. Zimmer

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
ZRMMI-Annual EEO public file report-2018-2019.pdf.pdf	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and /or Conversion
ZRMMI Annual EEO Public File Report-2019-2020.PDF	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion
ZRMMI-Narrative.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion