



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002590735** | File Number: **0000121833** | Submit Date: **09/18/2020** | Call Sign: **KCCK-FM** | Facility ID: **34954**

City: **CEDAR RAPIDS** | State: **IA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/18/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCCK-FM EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KIRKWOOD COMMUNITY COLLEGE	KCCK-FM 6301 KIRKWOOD BLVD., S.W. CEDAR RAPIDS, IA 52404 United States	+1 (319) 398-5446	Dennis. Green@kirkwood.edu	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry S. Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
34954	KCCK-FM	CEDAR RAPIDS	IA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional

### Responsibility for Implementation

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dennis Green	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/18/2020
Certified Title	President, Kirkwood Community College
Authorized Party Name	Lori Sundberg

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KCKK 2019-2020 EEO Public File Report.pdf</a>	Applicant	All Purpose	2019-2020 Annual EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">KCKK-EEO-Public-File-Report-2019.pdf</a>	Applicant	EEO Public File Report	2018-2019 Annual EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">KCKK-FM EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion