

Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

 FRN:
 0029385432
 File Number:
 0000115563
 Submit Date:
 06/01/2020
 Call Sign:
 WUPK
 Facility ID:
 64025
 City:

 MARQUETTE
 State:
 MI

 Service:
 Full Power FM
 Purpose:
 EEO Report
 Status:
 Received
 Status Date:
 06/01/2020
 Filing Status:
 Active

General Information	Section	Question	Response
	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for Marquette - WJPD, WUPK, WNGE, WDMJ
	Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Applicant	Address	Phone	Email	Applicant Type
SOVEREIGN COMMUNICATIONS, LLC Doing Business As: SOVEREIGN COMMUNICATIONS, LLC	P.O. BOX 1230 SAULT STE. MARIE, MI 49783 United States	+1 (906) 632- 2231	bill@sovcomm. net	LLC

Contact Name Address **Contact Type** Phone Email Contact Representatives 2001 L Street, NW +1 (202) 429sbuckman@lermansenter. Sally A Buckman Legal Suite 400 Legal Counsel 8970 com Representative Lerman Senter, Washington, DC PLLC 20036 **United States**

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
24449	WJPD	ISHPEMING	MI	No
78159	WNGE	NEGAUNEE	MI	No
24448	WDMJ	MARQUETTE	MI	No
64025	WUPK	MARQUETTE	MI	No
24450	WIAN	ISHPEMING	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

	Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes		
Certification	Question	Question			
	trustee, authorized employe behalf of the party filing the R. Section 1.23(a), who is a she has read the document	The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay			
	Certified Date			6/01 2020	
	Certified Title		P	resident	
	Authorized Party Name		С	/illiam leich	
Attachmonto	No Attachments.				

Attachments