

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003741469** File Number: **0000114100** Submit Date: **05/21/2020** Call Sign: **WFIN** Facility ID: **5848** City:

FINDLAY State: OH

Service: Full Power AM Purpose: EEO Report Status: Received Status Date: 05/21/2020 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program Report Blanchard River Broadcasting Company, Inc.
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
BLANCHARD RIVER BROADCASTING COMPANY	David P. Glass 551 LAKE CASCADE PARKWAY FINDLAY, OH 45839 United States	+1 (419) 422- 4545	daveglass@findlayoh. com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christopher D. Imlay,	Christopher D. Imlay	+1 (301) 384-	chris@imlaylaw.	Legal
Esq	14356 Cape May Road	5525	com	Representative
Communications Counsel	Silver Spring, MD 20904-			
Booth, Freret & Imlay, LLC	6011			
	United States			

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
201116	W238CX	FINDLAY	ОН	No
5848	WFIN	FINDLAY	ОН	No
5849	WKXA-FM	FINDLAY	ОН	No
40172	WBUK	OTTAWA	ОН	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
	those permanently working 50 or more hours a week!	

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
David P. Glass	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/21 /2020
Certified Title	President
Authorized Party Name	David P. Glass

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Broad and Inclusive Outreach Effort Attachment for EEO Program Report 2020 Blanchard River.pdf	Applicant	Narrative Statement	Broad and Inclusive Outreach Statement 2020 Blanchard River Broadcasting Company, Inc.	Done with Virus Scan and/or Conversion
EEO Public File Report - WBUK - 2019. docx	Applicant	EEO Public File Report	2019 WBUK Annual EEO Report	Done with Virus Scan and/or Conversion
EEO Public File Report - WBUK - 2020. docx	Applicant	EEO Public File Report	2020 WBUK Annual EEO Report	Done with Virus Scan and/or Conversion
EEO Public File Report - WFIN - 2019.docx	Applicant	EEO Public File Report	2019 WFIN Annual EEO Report	Done with Virus Scan and/or Conversion
EEO Public File Report - WFIN - 2020.docx	Applicant	EEO Public File Report	2020 WFIN Annual EEO Report	Done with Virus Scan and/or Conversion
EEO Public File Report - WKXA - 2019. docx	Applicant	EEO Public File Report	2019 WKXA Annual EEO Report	Done with Virus Scan and/or Conversion

EEO Public File Report - WKXA - 2020.Applicant docxEEO2020 WKXA Annual EEO ReportDone with Virus Scan and/or Conversion