



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0008925539** | File Number: **0000115544** | Submit Date: **06/01/2020** | Call Sign: **WNBY-FM** | Facility ID: **20379**

City: **NEWBERRY** | State: **MI**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for Sault Ste. Marie Stations - WSOO, WSUE, etc.
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SOVEREIGN COMMUNICATIONS, LLC Doing Business As: SOVEREIGN COMMUNICATIONS, LLC	PO Box 1230 SAULT STE. MARIE, MI 49783 United States	+1 (906) 632-2231	bill@sovcomm.net	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Sally A. Buckman Attorney Lerman Senter PLLC	2001 L Street, NW, Suite 400 Washington, DC 20036 United States	+1 (202) 429-8970	sbuckman@lermansenter.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
20420	WSOO	SAULT ST. MARIE	MI	No
59529	WMKD	PICKFORD	MI	No
978	WKNW	SAULT SAINTE MARIE	MI	No
20378	WNBY	NEWBERRY	MI	No
977	WYSS	SAULT STE. MARIE	MI	No
20379	WNBY-FM	NEWBERRY	MI	No
20422	WSUE	SAULT STE. MARIE	MI	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Keith Neve	COO

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2020
Certified Title	President
Authorized Party Name	William C. Gleich

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
Sovereign 2018-19 EEO PFR.pdf	Applicant	EEO Public File Report	2018-19 EEO PFR	Done with Virus Scan and/or Conversion
Sovereign 2019-20 EEO PFR.pdf	Applicant	EEO Public File Report	2019-20 EEO PFR	Done with Virus Scan and/or Conversion