

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002933877** | File Number: **0000114566** | Submit Date: **05/28/2020** | Call Sign: **WAKR** | Facility ID: **43871** | City: **AKRON** | State: **OH**
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WAKR 2020 EEO PROGRAM
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
RUBBER CITY RADIO GROUP, INC. Doing Business As: RUBBER CITY RADIO GROUP, INC.	THOMAS A MANDEL PO Box 44313 AKRON, OH 44313 United States	+1 (330) 869- 9800	legal@rcrg. net	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MELODIE VIRTUE PRINCIPLE FOSTER GARVEY, PC	MS. MELODIE VIRTUE 1000 POTOMAC STREET, NW SUITE 200 WASHINGTON, DC 20007- 3501 United States	+1 (202) 298- 2527	melodie.virtue@foster. com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
43872	WQMX	MEDINA	OH	No
43871	WAKR	AKRON	OH	No
43873	WONE-FM	AKRON	OH	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
HENRY ZELMAN	Controller

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28/2020
Certified Title	PRESIDENT
Authorized Party Name	THOMAS A MANDEL

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2020.EEO.Narrative.Statement.pdf	Applicant	Narrative Statement	Rubber City Radio Group, 2020 EEO Narrative Statement	Done with Virus Scan and /or Conversion
Akron.EEO.2019.PublicFileReport.pdf	Applicant	EEO Public File Report	Rubber City Radio Group, Akron Office, 2019 EEO Report	Done with Virus Scan and /or Conversion
Akron.EEO.2020.PublicFileReport.pdf	Applicant	EEO Public File Report	Rubber City Radio Group, Akron Office, 2020 EEO Report	Done with Virus Scan and /or Conversion