

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN:0002834810File Number:0000115226Submit Date:06/01/2020Call Sign:WDZZ-FMFacility ID:13665City:FLINTState:MIService:Full Power FMPurpose:EEO ReportStatus:ReceivedStatus Date:06/01/2020Filing Status:Active

General Information	Section	Question	Response
	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Flint 2020 Broadcast EEO Program Report
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

Applicant	Address	Phone	Email	Applicant Type
CUMULUS LICENSING LLC Doing Business As: CUMULUS LICENSING LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus. com	LLC

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington, VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
15768	WTRX	FLINT	MI	No
39679	WWCK	FLINT	MI	No
21730	WFBE	FLINT	MI	No
13665	WDZZ-FM	FLINT	MI	No
39678	WWCK-FM	FLINT	MI	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees	full-time employe	es? Consider as "	'full-time" employees all	No			
Responsibility for Implementation A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That							
official's name and title are:							
			-9				
Question					Response		
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay							
Certified Date							
Certified Title					Executive Vice President and General Counsel		
Authorized Party Name					Richard S. Denning		
File Name	Uploaded By	Attachment Type	Description	Upload Statu	IS		
Cumulus-Flint 2020 EEO Public File Rpt.pdf	<u>c</u> Applicant	EEO Public File Report	2020 EEO Public File Report				
Cumulus-Flint EEO Outreach Exhibit.pdf	Applicant	Narrative Statement	EEO Outreach Exhibit	Done with Virus Scan and/or Conversion			
Cumulus-Flint REVISED 2019 EEO Public File Rpt.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report		Done with Virus Scan and/or Conversion		
Exhibit Concerning Discriminat Complaint.pdf	<u>ion</u> Applicant	Discrimination Complaints	Exhibit Concerning Discrimination Complaint	Done with Virus Scan and/or Conversion			
	Responsibility for Implement   A broadcast station must assign official's name and title are:   Name   Chris Monk   Question   The undersigned certifies that I trustee, authorized employee, or on behalf of the party filing the F.R. Section 1.23(a), who is au or she has read the document; ground to support it; and that it   Certified Date   Certified Title   Authorized Party Name   File Name   Cumulus-Flint 2020 EEO Public   File Rame   Cumulus-Flint EEO Outreach   Exhibit Concerning Discrimination	full-time employed those permanent   Responsibility for Implementation   A broadcast station must assign a particular official official's name and title are:   Name   Chris Monk   Question   The undersigned certifies that he or she is (a) the trustee, authorized employee, or other individual on behalf of the party filing the report; or (b) an at F.R. Section 1.23(a), who is authorized to repress or she has read the document; that to the best of ground to support it; and that it is not interposed for Certified Date   Certified Title Image: Curtified Title   File Name Uploaded By   Cumulus-Flint 2020 EEO Public. File Rpt.pdf Applicant EXPLORED 2019. Appl	full-time employees? Consider as in those permanently working 30 or in the the the those permanently working 30 or in the the the those permanently the the those permanently working 30 or in the	full-time employees? Consider as 'full-time' employees all those permanently working 30 or more hours a week?   Responsibility for Implementation   A broadcast station must assign a particular official overall responsibility for equal employment of official's name and title are:   Name Title   Chris Monk Market Manager   Ouestion Market Manager   The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, mitrustee, authorized employee, or other individual or duly elected or appointed official who is aution behalf of the party filing the report; or (b) an attorney qualified to practice before the Commiss F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further cors he has read the document; that to the best of his or her knowledge, information, and belief the ground to support it; and that it is not interposed for delay   Certified Date Ecrtified Trile   Flie Name Uploaded Attachment   Flie Name Applicant EEO Public 2020 EEO Public   File Rapt_pdf Applicant EEO Public 202 EEO Public File   File Rapt_pdf Applicant EEO Public 202 EEO Public File   Curnulus-Flint E20 Outreach Applicant Satement EEO Outreach Exhibit   Curnulus-Flint EVISED 2019, EEO Public Satement EEO Public File EEO P	full-time employees? Consider as 'full-time' employees all those permanently working 30 or more hours a week?   Responsibility for Implementation   A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the statificial's name and title are:   Name Title   Chris Monik Market Manager   Cuestion The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized to represent the party filing the report, or an own full who further certifies that he or she has read the document, that to the beat of his or her Knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay   Certified Date Ertified Title   File Name Uploaded By Name   File Name Uploaded By Attachment Type Description Upload Statu Currulus-Filnt 2020 EEO Public   Currulus-Filnt 2020 EEO Public Applicant File Report Report Done with Vit statuer   EliaRabitadf Applicant EEO Public File Done with Vit statuer and/or Convert   Currulus-Filnt EVISED 2019 Applicant EEO Public File Done with Vit statuer and/or Convert   Currulus-Filnt Rety Statu Applicant EEO Public File Done with Vit statuer and/		