

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002834810** | File Number: **0000115226** | Submit Date: **06/01/2020** | Call Sign: **WDZZ-FM** | Facility ID: **13665**
 City: **FLINT** | State: **MI**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Flint 2020 Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CUMULUS LICENSING LLC Doing Business As: CUMULUS LICENSING LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington, VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
15768	WTRX	FLINT	MI	No
21730	WFBE	FLINT	MI	No
39678	WWCK-FM	FLINT	MI	No
13665	WDZZ-FM	FLINT	MI	No
39679	WWCK	FLINT	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Chris Monk	Market Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2020
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Cumulus-Flint 2020 EEO Public File Rpt.pdf	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
Cumulus-Flint EEO Outreach Exhibit.pdf	Applicant	Narrative Statement	EEO Outreach Exhibit	Done with Virus Scan and/or Conversion
Cumulus-Flint REVISED 2019 EEO Public File Rpt.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
Exhibit Concerning Discrimination Complaint.pdf	Applicant	Discrimination Complaints	Exhibit Concerning Discrimination Complaint	Done with Virus Scan and/or Conversion