

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003857380** | File Number: **0000115557** | Submit Date: **06/01/2020** | Call Sign: **WCPB** | Facility ID: **40618** | City: **SALISBURY** | State: **MD**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
MARYLAND PUBLIC BROADCASTING COMMISSION	Larry D. Unger, President & CEO 11767 OWINGS MILLS BOULEVARD OWINGS MILLS, MD 21117 United States	+1 (410) 356-5600	lunger@mpt.org	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue Foster Garvey PC	1000 Potomac Street N.W. Suite 200 WASHINGTON, DC 20007 United States	+1 (202) 298-2527	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
65944	WMPB	BALTIMORE	MD	No
40619	WGPT	OAKLAND	MD	No
40618	WCPB	SALISBURY	MD	No
40626	WFPT	FREDERICK	MD	No
65942	WMPT	ANNAPOLIS	MD	No
65943	WWPB	HAGERSTOWN	MD	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Colette Colclough	Vice President of Human Resources

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2020
Certified Title	President and CEO
Authorized Party Name	Larry D. Unger

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Maryland Public Broadcasting Commission 2018-2019 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Maryland Public Broadcasting Commission 2019-2020 Annual EEO Report.pdf</a>	Applicant	All Purpose		Done with Virus Scan and/or Conversion
<a href="#">Maryland Public Broadcasting Commission Discrimination Complaint Exhibit.pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
<a href="#">Maryland Public Broadcasting Commission EEO Narrative.pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion