



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002210490** | File Number: **0000114604** | Submit Date: **05/28/2020** | Call Sign: **WBOC-TV** | Facility ID: **71218** |
City: **SALISBURY** | State: **MD**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
WBOC, INC. Doing Business As: WBOC, INC.	Craig Jahelka 1729 NORTH SALISBURY BLVD. SALISBURY, MD 21801 United States	+1 (443) 880-9090	CJAHNELKA@WBOC.COM	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christina Burrow Legal Counsel Cooley LLP	Christina H. Burrow 1299 Pennsylvania Avenue, NW Suite 700 Washington, DC 20004 United States	+1 (202) 776-2687	cburrow@cooley.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
2417	WAAI	HURLOCK	MD	No
168021	WRDE-LD	REHOBOTH BEACH	DE	No
39894	WBOC-FM	PRINCESS ANNE	MD	No
187976	WBOC-LD	GEORGETOWN	DE	No
51149	WTDK	FEDERALSBURG	MD	No
71218	WBOC-TV	SALISBURY	MD	No
187977	WSJZ-LD	Salisbury	MD	No
46939	WCEM	CAMBRIDGE	MD	No
46940	WCEM-FM	CAMBRIDGE	MD	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Craig Jahelka	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2020
Certified Title	President and General Manager
Authorized Party Name	Craig Jahelka

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
WBOC-2018-2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	WBOC-TV-2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion
WBOC-2019-2020 Annual EEO Public File Report.pdf	Applicant	EEO Public File Report	WBOC-2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
WBOC Inc. EEO Program Report Narrative -2020.pdf	Applicant	Narrative Statement	WBOC Narrative Statement	Done with Virus Scan and/or Conversion