

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006584247** | File Number: **0000109465** | Submit Date: **03/26/2020** | Call Sign: **WNOW-FM** | Facility ID: **6420**
 City: **SPEEDWAY** | State: **IN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/26/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Indy EEO Sched. 396
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
RADIO ONE OF INDIANA, LLC Doing Business As: RADIO ONE OF INDIANA, LLC	1010 WAYNE AVENUE 14TH FLOOR SILVER SPRING, MD 20910 United States	+1 (301) 429-4634	SHARRIS@URBAN1.COM	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Sonya Hall-Harris Corporate Paralegal Urban One, Inc.	1010 Wayne Avenue 14TH FLOOR Silver Spring, MD 20910 United States	+1 (301) 429-4634	sharris@urban1.com	Legal Representative
Greg Strickland Chief Engineer Urban One, Inc.	1010 WAYNE AVENUE 14TH FLOOR Silver Spring, MD 20910 United States	+1 (301) 429-3254	gstrickland@radio-one.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
51433	WTLC	INDIANAPOLIS	IN	Yes
60207	WHHH	INDIANAPOLIS	IN	No
6420	WNOW-FM	SPEEDWAY	IN	No
25071	WTLC-FM	GREENWOOD	IN	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Karen Wishart	VP

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/26 /2020
Certified Title	Corporate Paralegal
Authorized Party Name	Sonya Hall-Harris

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Discrimination Complaints - Indianapolis.pdf	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
Indianapolis EEO 2018-2019.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
Indianapolis EEO - Public File Report - 2019-2020.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
Narrative Statement - Indianapolis.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion