

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003744372** | File Number: **0000109285** | Submit Date: **03/25/2020** | Call Sign: **WRBR-FM** | Facility ID: **27145**
 City: **SOUTH BEND** | State: **IN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/25/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WRBR-FM EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
TALKING STICK COMMUNICATIONS, L.L.C. Doing Business As: TALKING STICK COMMUNICATIONS, L.L.C.	245 WEST EDISON ROAD, SUITE 250 MISHAWAKA, IN 46545 United States	+1 (888) 333-6133	adille@federatedmedia.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Nancy A. Ory , Esq. . FCC Counsel Lerman Senter PLLC	2001 L Street, NW, Suite 400 Washington, DC 20036 United States	+1 (202) 416-6791	nory@lermansenter.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
27145	WRBR-FM	SOUTH BEND	IN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/25 /2020
Certified Title	Managing Member
Authorized Party Name	Alec C Dille

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Narrative Statement.pdf	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
Talking Stick EEO PFR 2018-19.pdf	Applicant	EEO Public File Report	2018-2019 EEO PFR	Done with Virus Scan and/or Conversion
Talking Stick EEO PFR 2019-20.pdf	Applicant	EEO Public File Report	2019-2020 EEO PFR	Done with Virus Scan and/or Conversion