

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0018818419** | File Number: **0000106211** | Submit Date: **02/19/2020** | Call Sign: **WURC** | Facility ID: **58271** | City:  
**HOLLY SPRINGS** | State: **MS**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/19/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Broadcast Equal Employment Opportunity Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>RUST COLLEGE, INC.</b> Doing Business As: RUST COLLEGE, INC.	150 RUST AVENUE HOLLY SPRINGS, MS 38635 United States	+1 (662) 252-5881	kpaul@rustcollege.edu	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DONALD E. MUSSELL JR. NCE-CBT Mussell , Jr . CONSULTING ENGINEER Rust College	Donald E. Mussell 415 EMERALD FOREST LANE BONNY DOON, CA 95060 United States	+1 (831) 420-1571	DMSML@WELL.COM	Technical Representative
Keith Michael Paul Program Director Rust College	Keith Paul 150 Rust Ave Holly Springs , MS 38635 United States	+1 (662) 252-5881	kpaul@rustcollege.edu	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
58271	WURC	HOLLY SPRINGS	MS	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/19 /2020
Certified Title	Program Director
Authorized Party Name	Keith Michael Paaul

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>2019 program Schedule.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>2019 wurc program Quarterly Reports.docx</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion