

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0007729551** | File Number: **0000105988** | Submit Date: **02/13/2020** | Call Sign: **KAVX** | Facility ID: **82087** | City: **LUFKIN** | State: **TX**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/13/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO 396
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
LUFKIN EDUCATIONAL BROADCASTING FOUNDATION Doing Business As: LUFKIN EDUCATIONAL BROADCASTING FOUNDATION	Tim Swanson 151 HOLMES RD LUFKIN, TX 75904 United States	+1 (936) 639-5673	919kavx@kavx.org	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
BERT GOLDMAN TECHNICAL CONSULTANT Goldman Engineering Mgmt, Inc	Bert Goldman 560 PERKINS WAY AUBURN, CA 95603 United States	+1 (214) 395-5067	BERT@BGOLDMAN.NET	Technical Representative
Tim Swanson Representative LUFKIN EDUCATIONAL BROADCASTING FOUNDATION	Tim Swanson 151 HOLMES ROAD LUFKIN, TX 75904 United States	+1 (936) 639-5673	TIMSWANSON@KSWP.ORG	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
82087	KAVX	LUFKIN	TX	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Connie Sue Mullins	Executive Assistant to GM

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/13 /2020
Certified Title	Executive Assistant to GM
Authorized Party Name	Connie Sue Mullins

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>EEO PD MD 2019.docx</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>EEO Promotions 2018.docx</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>Narrative Statement EEO Supplemental Efforts 2019 (2).docx</u>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<u>Narrative Statement EEO Supplemental Efforts 2016 2017 2018.docx</u>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion