

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0009671215** | File Number: **0000104791** | Submit Date: **02/03/2020** | Call Sign: **WHMD** | Facility ID: **680** | City: **HAMMOND** | State: **LA**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/03/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Feb. 2020 - EEO Report (Louisiana)
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
North Shore Broadcasting, Inc.	PO Box 30 Magnolia, MS 39652 United States	+1 (601) 783-6600	brian@cwdfm.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Ari Meltzer , Esq . Wiley Rein LLP	1776 K Street, N.W. Washington, DC 20006 United States	+1 (202) 719-7467	ameltzer@wiley.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
680	WHMD	HAMMOND	LA	No
49247	WYLK	LACOMBE	LA	No
679	WFPR	HAMMOND	LA	No
41571	WTGG	AMITE	LA	No
19616	WJSH	FOLSOM	LA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Brian Shirey	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/03 /2020
Certified Title	Owner
Authorized Party Name	Charles W. Dowdy

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Dowdy LA (Covington) 2018-2019 EEO PFR.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report (Covington)	Done with Virus Scan and/or Conversion
Dowdy LA February 2020 Schedule 396 Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
Dowdy LA (Hammond) 2018-2019 EEO PFR.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report (Hammond)	Done with Virus Scan and/or Conversion
Dowdy MS 2019-2020 EEO PFR.pdf	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion