



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019721638** | File Number: **0000104618** | Submit Date: **02/03/2020** | Call Sign: **KAAY** | Facility ID: **33253** | City:  
**LITTLE ROCK** | State: **AR**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/03/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Little Rock, AR, 2020 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>RADIO LICENSE HOLDING CBC, LLC</b> Doing Business As: RADIO LICENSE HOLDING CBC, LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C	1300 North 17th Street 11th Floor Arlington , VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
60703	KARN	LITTLE ROCK	AR	No
13925	KIPR	PINE BLUFF	AR	No
19559	KURB	LITTLE ROCK	AR	No
33253	KAAY	LITTLE ROCK	AR	No
47880	KLAL	WRIGHTSVILLE	AR	No
24150	KFOG	LITTLE ROCK	AR	No
24151	KARN-FM	SHERIDAN	AR	No

Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gena Wilfong	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/03 /2020
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Cumulus-Little Rock 2020 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Little Rock EEO Outreach Exh. pdf</a>	Applicant	Narrative Statement	EEO Outreach Exhibit	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Little Rock REVISED 2019 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Little Rock Discrimination Complaint.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and /or Conversion