Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019721638** | File Number: **0000104228** | Submit Date: **01/31/2020** | Call Sign: **KRRQ** | Facility ID: **36227** | City: **LAFAYETTE** | State: **LA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/31/2020** | Filing Status: **Active**

## General Information

| Section | Question | Response |
|---|---|---|
| **Application Description** | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | Cumulus-Lafayette, LA, 2020 EEO Program Report |
| **Attachments** | Are attachments (other than associated schedules) being filed with this application? | Yes |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|---|---|---|---|---|
| **RADIO LICENSE HOLDING CBC, LLC**<br>Doing Business As: RADIO LICENSE HOLDING CBC, LLC | 3280 Peachtree Road, NW<br>Suite 2200<br>Atlanta, GA<br>30305<br>United States | +1 (404) 949-0700 | FCCLicenseManagement@cumulus.com | LLC |

## Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---|---|---|---|---|
| Mark N. Lipp , Esq .<br>FCC Counsel<br>Fletcher, Heald & Hildreth, P.L.C. | 1300 North 17th Street<br>11th Floor<br>Arlington , VA 22209<br>United States | +1 (703) 812-0445 | lipp@fhhlaw.com | Legal Representative |

## Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---|---|---|---|---|
| 41057 | KSMB | LAFAYETTE | LA | No |
| 15801 | KNEK | WASHINGTON | LA | No |
| 6350 | KXKC | NEW IBERIA | LA | No |
| 16370 | KNEK-FM | WASHINGTON | LA | No |
| 36227 | KRRQ | LAFAYETTE | LA | No |

## Program Report Questions

| Section | Question | Response |
|---|---|---|
| **Discrimination Complaints** | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | Yes |

| | | |
|---|---|---|
| **Full-time Employees** | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|---|---|
| Denise Walters | Business Manager |

## Certification

| Question | Response |
|---|---|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 01/31 /2020 |
| Certified Title | Executive Vice President and General Counsel |
| Authorized Party Name | Richard S. Denning |

## Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|---|---|---|---|
| Cumulus-Lafayette 2020 EEO Public File Rpt (01397894xB3D1E).pdf | Applicant | EEO Public File Report | 2020 EEO Public File Report | Done with Virus Scan and/or Conversion |
| Cumulus-Lafayette EEO Outreach Exhibit (01397948xB3D1E).pdf | Applicant | Narrative Statement | EEO Outreach Exhibit | Done with Virus Scan and/or Conversion |
| Cumulus-Lafayette REVISED 2019 EEO Public File Rpt (01397880xB3D1E).pdf | Applicant | EEO Public File Report | 2019 EEO Public File Report | Done with Virus Scan and/or Conversion |
| Lafayette Discrimination Complaint.pdf | Applicant | Discrimination Complaints | Discrimination Complaint Exhibit | Done with Virus Scan and/or Conversion |