

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002834810** | File Number: **0000104380** | Submit Date: **01/31/2020** | Call Sign: **KBBQ-FM** | Facility ID: **37827**  
 City: **VAN BUREN** | State: **AR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/31/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Fort Smith, AR, 2020 EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CUMULUS LICENSING LLC</b> Doing Business As: CUMULUS LICENSING LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington , VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
37827	KBBQ-FM	VAN BUREN	AR	No
37086	KOMS	POTEAU	OK	No
23869	KLSZ-FM	FORT SMITH	AR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tonya Reames	Continuity Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/31 /2020
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Cumulus-Fort Smith 2020 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Fort Smith EEO Outreach Exh. pdf</a>	Applicant	Narrative Statement	EEO Outreach Exhibit	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Fort Smith REVISED 2019 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and /or Conversion