

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005003546** | File Number: **0000098871** | Submit Date: **01/21/2020** | Call Sign: **KNWA** | Facility ID: **26241** | City: **BELLEFONTE** | State: **AR**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/21/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for KNWA & KCWD
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HARRISON RADIO STATIONS, INC.</b>	David L. Melton, Jr., Chief Engineer PO Box 2639 GULFPORT, MS 39505 United States	+1 (228) 896-5500	technical@kicker108.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John C Trent , Esq . Counsel Putbrese Hunsaker & Trent, P. C.	John C. Trent, Esq. 200 South Church Street Woodstock, VA 22664 United States	+1 (540) 459-7646	fccman3@shentel.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
26242	KCWD	HARRISON	AR	No
26241	KNWA	BELLEFONTE	AR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
John M Dowdy	President

**Certification**

Question	Response
<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
Certified Date	01/21 /2020
Certified Title	President
Authorized Party Name	John M Dowdy

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Harrison Radio Stations Inc 2018 EEO FULL REPORT RTF.pdf</a>	Applicant	EEO Public File Report	2018	Done with Virus Scan and /or Conversion
<a href="#">Harrison Radio Stations Inc. 2019 EEO FULL REPORT RTF.pdf</a>	Applicant	EEO Public File Report	2019	Done with Virus Scan and /or Conversion
<a href="#">Narrative.Harrison.docx</a>	Applicant	Narrative Statement	Narrative	Done with Virus Scan and /or Conversion