

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001856467** | File Number: **0000091782** | Submit Date: **11/27/2019** | Call Sign: **WCON** | Facility ID: **25813** | City:  
**CORNELIA** | State: **GA**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/27/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WCON (AM) and WCON-FM Broadcast Equal Employment Opportunity Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HABERSHAM BROADCASTING COMPANY</b>	Clayton Foster P. O. BOX 100 540 Main Street CORNELIA, GA 30531 United States	+1 (706) 778-2241	cfoster@habershambroadcasting.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
A. Wray Fitch , III . Attorney GAMMON & GRANGE, P. C.	8280 Greensboro Drive Suite 140 McLean, VA 22102 United States	+1 (703) 761-5013	AWF@GG-LAW.COM	Legal Representative
Clifton G. Moor Technical Consultant Bromo Communications, Inc.	3600 Dallas Highway Suite 230 - PMB 164 Marietta, GA 30064 United States	+1 (404) 636-2257	GIL@BROMOCOM.COM	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
25814	WCON-FM	CORNELIA	GA	No
25813	WCON	CORNELIA	GA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Clayton Foster	Corporate Secretary

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/27/2019
Certified Title	Corporate Secretary
Authorized Party Name	Clayton Foster

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WCON-FM and AM 2017-2018 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WCON-FM and AM 2017-2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WCON-FM and (AM) EEO PUBLIC FILE 2018-2019.docx</a>	Applicant	EEO Public File Report	WCON-FM and (AM) EEO PUBLIC FILE 2018-2019	Done with Virus Scan and/or Conversion
<a href="#">WCON-FM and (AM) Narrative Statement.docx</a>	Applicant	Narrative Statement	WCON-FM and (AM) Narrative Statement	Done with Virus Scan and/or Conversion