



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0005016720** | File Number: **0000091714** | Submit Date: **11/27/2019** | Call Sign: **WMHZ** | Facility ID: **161136** | City: **HOLT** | State: **AL**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/27/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO program report for WMHZ license renewal.
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
TTI, INC Doing Business As: TTI, INC	James Shaw PO Box 70937 TUSCALOOSA, AL 35407 United States	+1 (205) 345-9573	JE@JESWAW.COM	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
CHARLES M. ANDERSON Anderson Associates	Chuck Anderson 1519 EUCLID AVENUE BOWLING GREEN, KY 42103 United States	+1 (270) 782-0246	CMANDERSON43@YAHOO.COM	Technical Representative
DAVID BAUGHN VP and Engineer TTI, Inc.	5 THE HIGHLANDS TUSCALOOSA, AL 35407 United States	+1 (205) 310-8798	dave@dbaughn.com	Technical Representative
Scott Johnson Attorney Fletcher, Heald & Hildreth, PLC	Scott Johnson 1300 N. 17th Street, Suite 1100 Arlington, VA 22209 United States	+1 (703) 814-0474	sjohnson@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
140382	W297BJ	TUSCALOOSA	AL	No
161136	WMHZ	HOLT	AL	No
157477	W292DU	TUSCALOOSA	AL	No
148570	W271AM	TUSCALOOSA	AL	No
24384	WJRD	TUSCALOOSA	AL	No
72709	W245BR	TUSCALOOSA	AL	No

147818	W241BT	TUSCALOOSA	AL	No
138815	W221DB	TUSCALOOSA	AL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
James Shaw	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/27 /2019
Certified Title	Vice President
Authorized Party Name	David M Baughn

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO WMHZ WJRD Report Dec2017-Nov2018.pdf	Applicant	EEO Public File Report	EEO Public File report	Done with Virus Scan and/or Conversion
Employment Outreach Narrative Statement.docx	Applicant	All Purpose	Narrative Statement	Done with Virus Scan and/or Conversion