

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003746302** | File Number: **0000082964** | Submit Date: **09/30/2019** | Call Sign: **KCFM** | Facility ID: **12138** | City: **FLORENCE** | State: **OR**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2018 - 2019 Broad Outreach Program for KCST. Outlining our EEO / Hiring procedures and contacts.
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>COAST BROADCASTING COMPANY</b> Doing Business As: Coast Radio	Jon D Thompson PO Box 97439 Radio Center Bldg Florence, OR 97439 United States	+1 (541) 997-9136	JThompson@kcst.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Hatfield Dawson REG PROFESSIONAL ENGINEER Hatfield and Dawson consulting Engineers	Hatfield and Dawson Consulting Engineers 9500 Greenwood Avenue N Seattle, WA 98103 United States	+1 (206) 783-5191	hatdaw@hatdaw.com	Technical Representative
J. DOMINIC Monahan LUVAAAS, COBB, RICHARDS & FRASER, P.C.	777 High Street Suite 300 Eugene, OR 97401 United States	+1 (541) 484-9292	DMONAHAN@LUVAAASCOBB.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
12138	KCFM	FLORENCE	OR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2019
Certified Title	operations and programming
Authorized Party Name	Calista Cates

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018 - 2019 EEO Broadout Reach Program.pdf</a>	Applicant	EEO Public File Report	2018 / 2019 Broadoutreach program	Done with Virus Scan and /or Conversion