

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003583515** | File Number: **0000082318** | Submit Date: **09/26/2019** | Call Sign: **WONN** | Facility ID: **25868** | City: **LAKELAND** | State: **FL**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/26/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019 Broadcast Equal Employment Opportunity Program Report For WONN, WPCV, WLKF and WWRZ
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HALL COMMUNICATIONS, INC.</b> Doing Business As: HALL COMMUNICATIONS, INC.	Arthur J. Rowbotham, President 1996 AUCTION ROAD MANHEIM, PA 17545 United States	+1 (717) 653-0800	marshall@fhhlaw.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Susan April Marshall , Esq. . Fletcher, Heald & Hildreth, PLC	1300 North 17th Street 11th Floor Rosslyn, VA 22209 United States	+1 (703) 812-0400	marshall@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
72687	WWRZ	FORT MEADE	FL	No
10341	WLKF	LAKELAND	FL	No
25872	WPCV	WINTER HAVEN	FL	No
25868	WONN	LAKELAND	FL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Renee Weems	Accting/ Office Manager and EEO Comp. Officer

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/26/2019
Certified Title	President
Authorized Party Name	Arthur J Rowbotham

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Hall EEO Form 396 Narrative Statement (rev.) (01357644xB3D1E).PDF</a>	Applicant	Narrative Statement	Hall Florida Stations Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">Hall Florida Employment Unit EEO Report for 2018.pdf</a>	Applicant	EEO Public File Report	2018 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">Hall Florida Employment Unit EEO Report for 2019 (01355647xB3D1E).PDF</a>	Applicant	EEO Public File Report	2019 Annual EEO Report	Done with Virus Scan and/or Conversion