

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: <b>0023916323</b>	File Number: <b>0000079186</b>	Submit Date: <b>07/31/2019</b>	Call Sign: <b>WKZL</b>	Facility ID: <b>16891</b>	City:
<b>WINSTON-SALEM</b>	State: <b>NC</b>				
Service: <b>Full Power FM</b>	Purpose: <b>EEO Report</b>	Status: <b>Received</b>	Status Date: <b>07/31/2019</b>	Filing Status: <b>Active</b>	

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO PROGRAM REPORT FOR GREENSBORO /WINSTON-SALEM EMPLOYMENT UNIT
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>DICK BROADCASTING COMPANY, INC. OF TENNESSEE</b> Doing Business As: DICK BROADCASTING COMPANY, INC.	J. Allen Dick 192 EAST LEWIS STREET GREENSBORO, NC 27406 United States	+1 (336) 274-8042	allend@dbcradio.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
BARRY A. FRIEDMAN THOMPSON HINE LLP	Suite 700 1919 M STREET, N.W. WASHINGTON, DC 20036 United States	+1 (202) 331-8800	BARRY.FRIEDMAN@THOMPSONHINE.COM	Legal Representative
GARY HATTAWAY DICK BROADCASTING COMPANY, INC. OF TENNESSEE	192 EAST LEWIS STREET GREENSBORO, NC 27406 United States	+1 (336) 274-8042	garyh@dbcradio.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
16891	WKZL	WINSTON-SALEM	NC	No
16892	WKRR	ASHEBORO	NC	No

Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dick Harlow	Chief Operating Officer

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/31 /2019
Certified Title	Chief Operating Officer
Authorized Party Name	Dick Harlow

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>DBC-GSO-2018.pdf</u></a>	Applicant	EEO Public File Report	2017-2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>DBC NS.pdf</u></a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#"><u>EEO-GSO2019-1.pdf</u></a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion