

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002834810** | File Number: **0000079085** | Submit Date: **07/30/2019** | Call Sign: **WMGU** | Facility ID: **46948** | City: **SOUTHERN PINES** | State: **NC**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Fayetteville, NC - Form 2100, Schedule 396 - EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CUMULUS LICENSING LLC</b> Doing Business As: CUMULUS LICENSING LLC	Richard S. Denning 3280 Peachtree Road, NW Suite 2200 ATLANTA, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Andrew S. Kersting , Esq . Regulatory Counsel Cumulus Media Inc.	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 260-6761	Andy.Kersting@cumulus.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
8583	WFNC	FAYETTEVILLE	NC	No
46948	WMGU	SOUTHERN PINES	NC	No
34826	WRCQ	DUNN	NC	No
8582	WQSM	FAYETTEVILLE	NC	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
----------------------------	--	----

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jennifer McCord	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/30 /2019
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Public File Report (2017-2018).pdf</a>	Applicant	EEO Public File Report	2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">EEO Public File Report (2018-2019).pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Fayetteville, NC - Statement Regarding Commencement of License Term (July 2019).pdf</a>	Applicant	All Purpose	Statement Regarding Commencement of License Term	Done with Virus Scan and/or Conversion
<a href="#">Outreach Efforts - Fayetteville NC (July 2019).pdf</a>	Applicant	Narrative Statement	Narrative Statement Regarding Outreach Efforts	Done with Virus Scan and/or Conversion