

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0034767822** | File Number: **0000073703** | Submit Date: **05/30/2019** | Call Sign: **WNVZ** | Facility ID: **40755** | City: **NORFOLK** | State: **VA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/30/2019** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Norfolk EEO Program Report (2019)
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
ENTERCOM LICENSE, LLC	401 E. CITY AVENUE SUITE 809 BALA CYNWYD, PA 19004 United States	+1 (610) 660-5610	ANDREW.SUTOR@ENTERCOM.COM	LLC

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Laura M. Berman Senior Counsel Entercom Communications Corp.	Laura M. Berman 1015 Half Street SE Suite 200 Washington, DC 20003 United States	+1 (484) 270-6312	laura.berman@entercom.com	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4672	WVKL	NORFOLK	VA	No
40753	WWDE-FM	HAMPTON	VA	No
40755	WNVZ	NORFOLK	VA	No
64004	WPTE	VIRGINIA BEACH	VA	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bennett Zier	SVP Market Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/30 /2019
Certified Title	Executive Vice President
Authorized Party Name	Andrew P. Sutor , IV .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Norfolk 2017-2018 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Norfolk 2018-2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Norfolk EEO Program Report Exhibit.pdf</a>	Applicant	All Purpose		Done with Virus Scan and/or Conversion