

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0026784025** | File Number: **0000161370** | Submit Date: **09/30/2021** | Call Sign: **KCMB** | Facility ID: **50635** | City:
BAKER | State: **OR**
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KCMB, LLC Doing Business As: KCMB, LLC	61043 LONGVIEW LANE COVE, OR 97824 United States	+1 (541) 786- 5223	RANDY@ELKHORNMEDIAGROUP. COM	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MATTHEW H. MCCORMICK Legal Counsel Fletcher, Heald & Hildreth, PLC	1300 N. 17th St. Arlington, VA 22209 United States	+1 (703) 812- 0438	MCCORMICK@FHHLAW. COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
197870	KHKF	ISLAND CITY	OR	No
24797	KWRL	LA GRANDE	OR	No
189562	KVBL	UNION	OR	No
50635	KCMB	BAKER	OR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Randy McKone	Managing Member

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2021
Certified Title	Member
Authorized Party Name	Randolph McKone

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
elkhorn-media-group-eeo-report-oct-1-2019-sept-30-2020-lg-jd-20201016-182620319-doc.pdf	Applicant	EEO Public File Report	KCMB EEO Public File Report for 2020	Done with Virus Scan and/or Conversion
elkhorn-media-group-eeo-report-oct-1-2020-sept-30-2021-lg-bc-20210922-193435949-doc.pdf	Applicant	EEO Public File Report	KCMB EEO Public File Report for 2021	Done with Virus Scan and/or Conversion
KCMB Outreach Efforts.pdf	Applicant	Narrative Statement	Outreach Efforts Narrative	Done with Virus Scan and/or Conversion