



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004512778** | File Number: **0000153509** | Submit Date: **07/21/2021** | Call Sign: **KDFC** | Facility ID: **69143** | City: **SAN FRANCISCO** | State: **CA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/21/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KDFC 2021 Schedule 396 EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
UNIVERSITY OF SOUTHERN CALIFORNIA Doing Business As: UNIVERSITY OF SOUTHERN CALIFORNIA	Judy McAlpine // USCRG President 1149 S. HILL SUITE H-100 LOS ANGELES, CA 90015 United States	+1 (213) 225-7400	jmcalpine@kusc.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHRYNE DICKERSON WILEY REIN LLP	1776 K STREET NW Washington, DC 20006 United States	+1 (202) 719-7279	kdickerson@wiley.law	Legal Representative
DOUG VERNIER Telecommunications Consultants	1600 Picturesque Dr CEDAR FALLS, IA 50613 United States	+1 (319) 266-8402	dvernier@v-soft.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
54478	KXSC	SUNNYVALE	CA	No
27946	KOSC	ANGWIN	CA	No
69143	KDFC	SAN FRANCISCO	CA	No
15936	KDFG	SEASIDE	CA	No

Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
DANIEL SY	SENIOR BUSINESS OFFICER

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/21/2021
Certified Title	Senior Vice President for Administration
Authorized Party Name	David W. Wright

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2020 SF SEU EEO Report.pdf</a>	Applicant	EEO Public File Report	2020 SF SEU EEO Report	Done with Virus Scan and/or Conversion
<a href="#">Narrative Statement - SF SEU.pdf</a>	Applicant	Narrative Statement	SF SEU Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">SF 2021 EEO Report -- Schedule 396.pdf</a>	Applicant	EEO Public File Report	2021 SF SEU EEO Report	Done with Virus Scan and/or Conversion