

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: 0034228171 | File Number: 0000146517 | Submit Date: 05/21/2021 | Call Sign: WBUP | Facility ID: 59281 | City: ISHPEMING | State: MI
Service: Full Service Television | Purpose: EEO Report | Status: Received | Status Date: 05/21/2021 | Filing Status: Active

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Lake Superior Community Broadcasting Corporation	1390 Bagley Street Alpena, MI 49707 United States	+1 (906) 204-2436	stephenamarks50@gmail.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David D. Oxenford	1800 M Street	+1 (202) 783-4141	DOXENFORD@WBKLAW.COM	Legal Representative
WILKINSON BARKER KNAUER, LLP	Suite 800N WASHINGTON, DC 20036 United States			

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
76001	WBKP	CALUMET	MI	No
59281	WBUP	ISHPEMING	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jeff Harju	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/21/2021
Certified Title	President /CEO
Authorized Party Name	Stephen A. Marks

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Lake Superior EEO Narrative Statement.pdf	Applicant	Narrative Statement	Lake Superior EEO Narrative Statement	Done with Virus Scan and/or Conversion
WBUP - WBKP 2019-2020 EEO Annual Report.pdf	Applicant	EEO Public File Report	Lake Superior 2019-2020 EEO Annual Report	Done with Virus Scan and/or Conversion
WBUP - WBKP 2020-2021 EEO Annual Report.pdf	Applicant	EEO Public File Report	Lake Superior 2020-2021 EEO Annual Report	Done with Virus Scan and/or Conversion