

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019548965** | File Number: **0000145699** | Submit Date: **05/17/2021** | Call Sign: **KUGO** | Facility ID: **183305** | City:  
**GRAND CANYON VILLAGE** | State: **AZ**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/17/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report ITM, KUGO, Grand Canyon Village, AZ FAC# 183305
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ITM, LLC</b> Doing Business As: ITM, LLC	Sanford Cohen PO Box 26523 PRESCOTT VALLEY, AZ 86312 United States	+1 (800) 264-5449	sanford@kppv.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark Denbo Legal Counsel Smithwick & Belendiuk, P.C.	Mark Denbo 5028 Wisconsin Avenue N.W. Suite 301 Washington, DC 20016 United States	+1 (202) 350-9656	MDENBO@FCCWORLD.COM	Legal Representative
Gene Wisniewski CONSULTING ENGINEER GeneW2012	Gene Wisniewski 1472 E 3100 S Wendell, ID 83355 United States	+1 (208) 733-3551	genew2012@gmail.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
183305	KUGO	GRAND CANYON VILLAGE	AZ	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/17 /2021
Certified Title	Manager
Authorized Party Name	Sanford Cohen

Attachments

No Attachments.