

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009737479** | File Number: **0000147442** | Submit Date: **05/27/2021** | Call Sign: **KWCD** | Facility ID: **22972** | City: **BISBEE** | State: **AZ**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/27/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Sierra Vista EEO Form for Renewals (2021)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CCR-SIERRA VISTA IV, LLC</b>	7400 E. ORCHARD ROAD SUITE 2800N GREENWOOD VILLAGE, CO 80111 United States	+1 (303) 951-2070	tcronen@cherrycreekmedia.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Howard Liberman Wilkinson Barker Knauer, LLP	1800 M Street NW Suite 800N Washington, DC 20002 United States	+1 (202) 383-3373	hliberman@wbkllaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
22972	KWCD	BISBEE	AZ	No
23445	KZMK	SIERRA VISTA	AZ	No
23446	KTAN	SIERRA VISTA	AZ	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mike Fabian	Market General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/27 /2021
Certified Title	President
Authorized Party Name	Jonathan Brewster

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Sierra Vista 2019-2020 EEO Public File Report.pdf</u></a>	Applicant	EEO Public File Report	Sierra Vista 2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>Sierra Vista 2020-2021 EEO Public File Report.doc</u></a>	Applicant	EEO Public File Report	Sierra Vista 2020-2021 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>Sierra Vista EEO Narrative Statement for Renewals.docx</u></a>	Applicant	Narrative Statement	Sierra Vista EEO Narrative Statement for Renewals	Done with Virus Scan and/or Conversion