

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0014042816** | File Number: **0000142305** | Submit Date: **03/31/2021** | Call Sign: **KDMX** | Facility ID: **47739** | City: **DALLAS** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	April 2021 - Dallas-Fort Worth, Texas SEU
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>IHM LICENSES, LLC</b>	7136 S. YALE AVENUE SUITE 501 TULSA, OK 74136 United States	+1 (918) 664-4581	FCCCONTACT@IHEARTMEDIA.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Meredith Singer , Esq . Wiley Rein LLP	1776 K Street, N.W. Washington, DC 20006 United States	+1 (202) 719-7507	msinger@wiley.law	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
6378	KZPS	DALLAS	TX	No
9620	KDGE	FORT WORTH-DALLAS	TX	No
47739	KDMX	DALLAS	TX	No
87147	KKGM	FORT WORTH	TX	No
18114	KEGL	FORT WORTH	TX	No
63780	KHVN	FORT WORTH	TX	No
25375	KFXR	DALLAS	TX	No
23084	KHKS	DENTON	TX	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kelly Kibler	Market President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31/2021
Certified Title	Executive Vice President, General Counsel and Secretary
Authorized Party Name	Jordan Fasbender

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2021 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2021 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Discrimination Complaint.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and/or Conversion
<a href="#">Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion