

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005069364** | File Number: **0000141963** | Submit Date: **03/31/2021** | Call Sign: **KRRG** | Facility ID: **19544** | City: **LAREDO** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Encarnacion A. Guerra</b> Doing Business As: ENCARNACION A. GUERRA	6402 N. BARTLETT STREET SUITE 1 LAREDO, TX 78041 United States	+1 (956) 726-9393	BGUERRA@KJBZ.COM	IND

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
F. Reid Avett Legal Representative Womble Bond Dickinson (US) LLP	1200 19th Street, NW, Suite 500 Washington, DC 20036 United States	+1 (202) 857-4425	Reid.Avett@wbd-us.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
19545	KJBZ	LAREDO	TX	No
19544	KRRG	LAREDO	TX	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional

### Responsibility for Implementation

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Robert Estrada	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31/2021
Certified Title	CEO
Authorized Party Name	Belinda Guerra

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Guerra - EEO Public File Report 2020.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#">Guerra - EEO Public File Report 2021.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2020-2021	Done with Virus Scan and/or Conversion
<a href="#">Guerra - Narrative Statement for EEO Program Report KRRG KJBZ.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion