

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002710192** | File Number: **0000141965** | Submit Date: **03/31/2021** | Call Sign: **WTVF** | Facility ID: **36504** | City: **NASHVILLE** | State: **TN**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SCRIPPS BROADCASTING HOLDINGS LLC	David Giles C/O SCRIPPS MEDIA, INC. 312 WALNUT ST., 28TH FLOOR CINCINNATI, OH 45202 United States	+1 (513) 977-3000	DAVE.GILES@SCRIPPS.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KENNETH C. HOWARD BAKER & HOSTETLER LLP	1050 CONNECTICUT AVENUE, NW SUITE 1100 WASHINGTON, DC 20036 United States	+1 (202) 861-1580	KHOWARD@BAKERLAW.COM	Legal Representative
Benjamin Pidek , P.E . Consulting Engineer Mid-State Consultants	6197 Miller Rd., Suite 1 Swartz Creek, MI 48473 United States	+1 (810) 226-0750	bpidek@mscon.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
36504	WTVF	NASHVILLE	TN	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dev Montgomery	HR Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31 /2021
Certified Title	Vice President /General Manager
Authorized Party Name	Lyn Plantinga

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WTVF 2019-2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WTVF 2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">WTVF 2020-2021 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WTVF 2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">WTVF EEO NARRATIVE STATEMENT.pdf</a>	Applicant	Narrative Statement	WTVF EEO Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">WTVF Exhibit re Discrimination Complaints.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and /or Conversion