



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005869664** | File Number: **0000137801** | Submit Date: **03/04/2021** | Call Sign: **WBNA** | Facility ID: **73692** | City: **LOUISVILLE** | State: **KY**  
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/04/2021** | Filing Status: **Active**

## General Information

| Section     | Question   | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No       |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant   | Address   | Phone             | Email          | Applicant Type |
|---|---|-------------------|----------------|----------------|
| <b>WORD BROADCASTING NETWORK, INC.</b><br>Doing Business As: WBNA | Tom Fawbush<br>3701 Fern Valley Road<br>LOUISVILLE, KY 40219<br>United States | +1 (502) 964-2121 | tom@wbna21.com | NFP            |

## Contact Representatives

| Contact Name  | Address   | Phone             | Email                    | Contact Type             |
|---|---|-------------------|--------------------------|--------------------------|
| CALVIN BADER<br>CHIEF ENGINEER<br>WORD BROADCASTING NETWORK, INC.                             | 3701 FERN VALLEY ROAD<br>LOUISVILLE, KY 40219<br>United States                | +1 (502) 964-2121 | calvin.bader@wjie.org    | Technical Representative |
| CLARENCE M. BEVERAGE<br>BROADCAST ENGINEERING CONSULTANT<br>COMMUNICATIONS TECHNOLOGIES, INC. | Clarence Beverage<br>PO Box PO BOX 1130<br>MARLTON, NJ 08053<br>United States | +1 (609) 451-5296 | CBeverage@CommTechRF.com | Technical Representative |
| Tom Fawbush , jr .<br>GM<br>WBNA  | Tom Fawbush<br>3701 Fern Valley Road<br>Louisville, KY 40219<br>United States | +1 (502) 964-2121 | tom@wbna21.com           | Legal Representative     |
| ANTHONY T LEPORE , ESQ .<br>RADIOTVLAW ASSOCIATES, LLC  | 4101 ALBEMARLE ST NW<br>#324<br>WASHINGTON, DC 20016<br>United States         | +1 (202) 681-2201 | anthony@radiotvlaw.net   | Legal Representative     |

## Common Stations

| Facility Identifier | Call Sign | City       | State | Time Brokerage Agreement |
|---------------------|-----------|------------|-------|--------------------------|
| 73692               | WBNA      | LOUISVILLE | KY    | No                       |

|       |         |            |    |    |
|-------|---------|------------|----|----|
| 61015 | WBNM-LD | LOUISVILLE | KY | No |
|-------|---------|------------|----|----|

### Program Report Questions

| Section                   | Question  | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No       |
| Full-time Employees       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No       |

### Additional Program Report Questions

| Responsibility for Implementation   |                           |
|---|---------------------------|
| A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are: |                           |
| Name  | Title                     |
| TOM FAWBUSH , JR. .   | VICE PRESIDENT OPERATIONS |

### Certification

| Question   | Response         |
|--|------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                  |
| Certified Date   | 03/04/2021       |
| Certified Title  | PRESIDENT        |
| Authorized Party Name  | ROBERT W RODGERS |

### Attachments

| File Name   | Uploaded By | Attachment Type        | Description                           | Upload Status                           |
|---|-------------|------------------------|---------------------------------------|---|
| <a href="#">WBNA 303 Renewal EEO Outreach Exhibit.doc</a> | Applicant   | Narrative Statement    | WBNA EEO Outreach Narrative           | Done with Virus Scan and /or Conversion |
| <a href="#">wbna-eeo-2020-20210203-193111395-pdf.pdf</a>  | Applicant   | EEO Public File Report | WBNA 2019-2020 EEO Public File Report | Done with Virus Scan and /or Conversion |
| <a href="#">wbna-eeo-2021-20210203-193243957-pdf.pdf</a>  | Applicant   | EEO Public File Report | WBNA 2020-2021 EEO Public File Report | Done with Virus Scan and /or Conversion |